

**MINUTES OF THE PORT OF BELLINGHAM COMMISSION MEETING  
HELD FRIDAY, NOVEMBER 9, 2012  
HARBOR CENTER BUILDING CONFERENCE ROOM  
1801 ROEDER AVENUE, BELLINGHAM, WASHINGTON**

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| Present: | Scott L. Walker<br>Jim Jorgensen<br>Michael McAuley | President<br>Vice President<br>Secretary        |
| Staff:   | Elizabeth Monahan<br>Diane McClain                  | Human Resources Director<br>Executive Secretary |
| Guest:   | Ed Rogan  | Waldron & Company                               |

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**CALL PUBLIC MEETING TO ORDER AND RECESS TO CLOSED EXECUTIVE SESSION**

Commissioner Walker called the meeting to order at 10:00 a.m. and reported the purpose of the closed session would be to discuss personnel matters pursuant to RCW 42.30.110(1) (g) in particular, the qualifications of the finalists for the Port of Bellingham Executive Director position. Commissioner Walker added that the Commission may or may not return to an open public meeting to take formal action with regard to the Port of Bellingham Executive Director position.

**CLOSE THE EXECUTIVE SESSION AND RECONVENE PUBLIC MEETING**

At approximately 12:40 p.m., the Port Commission returned to open session to discuss personnel; specifically, candidates for the Executive Director position. Commissioner Walker reported that over a number of months involving over 100 applicants and finalist interviews and discussions, the Commission also considered the job performance and qualifications of the acting Interim Executive Director Rob Fix as a potential candidate.

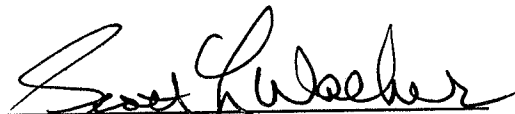
Commissioners Jorgensen and McAuley concurred that Rob Fix had proved capable of performing the job while acting as the Interim Executive Director and would have their full support. Commissioner Walker read the following motion.

Motion: Motion to offer a compensation package to Rob Fix that will pay \$140,000 a year in compensation and will include a four months separation agreement, a \$600 per month car allowance, a ten percent payment at the end of each complete calendar year into a tax deferred program, and the standard Port employee benefits package. This position is an at-will position, meaning that employment can be terminated at any time by a vote of the Commission.

Discussion: None.

Motion Approved: 3-0

As there was no further business, the meeting was adjourned 1:15 p.m.

  
Scott L. Walker, President

  
Michael McAuley, Secretary